



# Tri-Beach Volunteer Fire Department

854 Sabbath Home Road SW Supply, NC 28462

(910) 842-2333

## Drug / Alcohol Consent & Release Form

### WARNING! PLEASE READ CAREFULLY. THIS FORM CONTAINS A CONSENT TO DRUG/ALCOHOL TESTING AND A RELEASE OF CLAIMS!

I understand that drug and/or alcohol testing is a condition of my volunteer status or employment, or, if currently a volunteer or employee of the department, my continued volunteer status or employment. I consent to the collection of urine, blood, hair, or other specimens for the purpose of drug and/or alcohol testing, the analysis of the collected samples, the disclosure of the test results to the department and/or its designees, and the use of such results for purposes related to my application for volunteer status or employment or continued volunteer status or employment with the fire department. I release the fire department, Management Solutions for Emergency Services LLC, Background Investigation Bureau, LLC., the collection agency, and the testing laboratory and their membership, employees and agents from all claims associated with the collection and analysis of the specimens and the use or disclosure of the test results and other information related to the testing.

I understand that nothing in this document constitutes a guarantee or offer of volunteer status or employment or continued volunteer status or employment, or alters in any way the at-will nature of any volunteer status or employment with the fire department that allows either me or the fire department to terminate the relationship at any time for any or no reason.

\_\_\_\_\_  
Volunteer/Employee/Applicant (Print Name)

\_\_\_\_\_  
Date

\_\_\_\_\_  
Volunteer/ Employee/Applicant (Signature)

**If the person is under the age of 18 the person's guardian must also sign.**

\_\_\_\_\_  
Guardian

\_\_\_\_\_  
Date

**Note to Guardian:** North Carolina law prohibits a department from releasing results of any drug test without the approval of the minor applicant or minor volunteer. If you would like to receive a result, the minor applicant or minor volunteer must submit a written consent asking for you to receive the results.